

<i>Session</i>	Day One	Day Two	Day Three	Day Four
One	<p><i>Purpose:</i> To orient participants to the Workshop and to its antecedents in “Convergence at Salzburg”.</p> <p>To present the Salzburg Vision as generated by the participants.</p>	<p><i>Purpose:</i> To identify past and present influences in the environment that have contributed to the current situation:</p> <p>To construct timelines in three dimensions</p>	<p><i>Purpose:</i> To create timelines of ideas and events for the Ideal Future Worlds</p> <p>To share the stories of the Ideal Worlds and their critical factors</p>	<p><i>Purpose:</i> To share scenario narratives and the details of their timelines.</p> <p>To improve the rigor of the scenarios in response to feedback from others.</p>
Two	<p><i>Purpose:</i> To introduce the Process of this Systemic Participative Workshop.</p> <p>To get to know each other through sharing (a) Enthusiasms and b) Challenges.</p> <p>To create groups with shared interests.</p>	<p><i>Purpose:</i> To share the outcomes of the timelines.</p> <p>To generate ‘Actions’ and ‘Inactions’ as desirable, feasible and defensible elements in the present situation.</p> <p>To identify key themes for possible situation improvements</p>	<p><i>Purpose:</i> To use the [I]NSPECT framework for creating plausible alternative futures using ‘contrary analysis’ of Ideal Future World.</p>	<p><i>Purpose:</i> To use the refined scenarios to identify domains of strategic actions for change: (a) adaptive and (b) generative.</p> <p>To share identified strategic domains and discuss in the context of desirable, feasible and defensible change.</p>
Three	<p><i>Purpose:</i> To create awareness (a) of the complexity of the issues and (b) of the dynamics of strategic conversations, through the creation of ‘conversation maps’.</p>	<p><i>Purpose:</i> To provide the mechanism for self-selection of theme-based groups.</p> <p>To explore the ‘TWO CAGES’ framework for defensible action in the context of the respective themes.</p>	<p><i>Purpose:</i> To conduct an impact analysis and to identify a matrix of critical high impact/high uncertainty features.</p> <p>To use the impact matrix to generate indicative scenario logics</p>	<p><i>Purpose:</i> To develop individual action plans for strategic change within particular circumstances.</p> <p>To share individual strategic plans and receive critical reviews.</p>
Four	<p><i>Purpose:</i> To synthesize the small group maps into a single Big Picture Map of the shared issues of concern.</p>	<p><i>Purpose:</i> To generate Ideal Systems for Ideal Future Worlds that are also generated [I]NSPECT framework</p>	<p><i>Purpose:</i> To generate timelines of indicative scenarios.</p> <p>To create full scenario narratives in extended working session.</p>	<p><i>Purpose:</i> To explore next steps in the further development of the Movement at the Interface.</p>